



Annual Pay Policy Statement

16 July 2015

Report from Martin Tett, Chairman of Senior Appointments and Bucks Pay Award Committee

Purpose of this Report

This Pay Policy Statement is provided in accordance with Section 38(1) of the Localism Act 2011 and is updated annually.

Background

The Localism Act 2011 introduced a requirement for Public Authorities to publish annual pay policy statements. The pay policy statement must be approved by Full Council. In brief, the pay policy statement must set out the Authority's policies relating to the pay of its corporate service workforce for 2015/16, in particular:-

- a. Remuneration of its Chief Officers
- b. Remuneration of its lowest paid employees

Recommendation

Council is asked to agree the Council's Annual Pay Policy Statement 2015/16, as recommended by the Senior Appointments and Bucks Pay Award Committee.

**MARTIN TETT
CHAIRMAN
SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE**